MINUTES

Public Safety Committee September 6, 2016 5:30 pm The Kallsen Center at the Village of Tinley Park, 16250 S. Oak Park Avenue, Tinley Park, IL 60477

Members Present: T.J. Grady, Chair

J. Vandenberg, Village Trustee (Arrived at 5:45 pm)

B. Younker, Village Trustee

Elected Officials

Present: D. Seaman, Village President

B. Maher, Village Trustee (Arrived at 5:55 pm)

K. Suggs, Village Trustee

Staff Present: D. Niemeyer, Village Manager

S. Tilton, Assistant Village Manager B. Bettenhausen, Village Treasurer

S. Neubauer, Police Chief

L. Sanchez, Traffic Safety Unit Officer

P. Wallrich, Interim Community Development Director

D. Riordan, Interim Fire Chief

D. Reda, Assistant Chief of Personnel

L. Godette – Deputy Clerk

B. Bennett – Commission Secretary

<u>Item#1 – OPEN THE MEETING</u> – The meeting of the Public Safety Committee was called to order at 5:30 pm.

<u>Item #2 – CONSIDER APPROVAL OF THE MINUTES OF THE JOINT PUBLIC SAFETY AND</u> BUILDING AND COMPLIANCE COMMITTEE MEETING HELD ON AUGUST 30, 2016

Motion was made by Trustee Younker, seconded by Trustee Grady, to approve the minutes of the Joint Public Safety and Building and Compliance Committee Meeting held on August 30, 2016. Vote by voice call. Chairman Grady declared the motion carried.

<u>Item #3 – DISCUSS FIREFIGHTER HIRING REQUIREMENTS –</u> Interim Fire Chief Dan Riordan stated the Fire Department is recommending and is prepared to begin the application process for firefighter. The pool of applicants from the previous hiring process has been exhausted. Currently there are 120 members in the organization, 58 are at the rank of firefighter. Over the past 5 years firefighters have been lost through retirements and attrition.

The entire process for recruitment may take 3 months to a year depending on if an academy program is needed. Village Manager, Dave Niemeyer stated these positions are for part time firefighters and a residency requirement will not be required.

<u>Item #4 – DISCUSS STOP SIGN/TRAFFIC STUDY IN BARRETT SUBDIVISION</u> – Police Chief, Steve Neubauer and Traffic Safety Unit Officer, Laura Sanchez addressed the issue of a complaint on 6/27/16 where there was a traffic crash involving a vehicle driven bay a 72 year old and a 7 year old unaccompanied bicyclist. There are not traffic control devices at the intersection and Trustee Vandenberg

requested an evaluation of this intersection. A study was done by Ms. Sanchez and the recommendations are as follows:

- 1. The result of the study conducted at this intersection revealed that stop signs are not warranted for any of the approach directions.
- 2. The results of the study conducted at this intersection revealed that yield signs are not warranted for any of the approach direction.
- 3. The complaint about the approach of this intersection is addressed in the Rules of the Road, right of-way at uncontrolled intersections, which is set forth by the Illinois Secretary of State. This right-of-way rule is discussed in driver's ED and on the driver's license exam that each driver is given prior to obtaining the privilege to drive in the State of Illinois. Also the laws set forth in the Illinois Vehicle code address the duties of the driver and pedestrian.
- 4. Research has been conducted throughout the United States and technical papers have been written by the Institute of Transportation Engineers about the added hazard to the public, and the added expense and liability to the responsible jurisdiction when unwarranted traffic control devices are installed.

Therefore, it is further the recommendation that no stop sign or yield sign be implemented as they are not warranted.

Ms. Sanchez noted she would be available and willing to discuss any questions regarding this study with any residents interested in going over the data.

Item #5 DISCUSS JACK CLANCY ASSOCIATES LETTER OF AGREEMENT – FIRE CHIEF ASSESSMENT & SELECTION PROCESS – Village Manager stated the Village recently hired Mercer and Associates to undertake a search for a new Fire Chief. In addition, the recommendation is to undertake an assessment center for the top candidates. Jack Clancy Associates has undertaken several assessment centers for Fire Chiefs in the past.

The assessment includes:

- Project Planning and oversight
- Competency design and development
- Assessment exercise design and development
- Training of assessment panel
- Facilitation of assessment process
- Finalization of scores/results

The cost will be Fire Chief Assessment & Selection Process - \$6,000.00

Project Expenses - \$2,400.00

Additional consulting services - A rate of \$250.00 per hour, plus expenses.

Motion was made by Trustee Younker, seconded by Trustee Vandenberg to recommend this assessment to the Village Board. Vote by voice. Chairman Grady declared the motion carried.

Item #6 DISCUSS PUBLIC SAFETY EMPLOYEE BENEFITS ACT (PSEBA) POLICY — Village Manager, Dave Niemeyer stated under state law, public safety employees can be eligible for health insurance benefits under the Public Safety Employee Benefits Act (PSEBA). It allows for public safety employees, who have suffered a catastrophic injury in the line of duty; the opportunity to apply for the Village's base health insurance coverage paid at 100% for the disabled and his/her qualified dependents for the period of time defined by the Act or applicable case law. It is recommended that the Village establish a policy to determine the eligibility of an employee for these benefits. The purpose of the ordinance is to provide a fair and efficient method of determining the eligibility of an employee for the benefits enumerated under the PSEBA. All benefits provided public safety employees shall be consistent with PSEBA. The Village has identified its HMO Plan as its basic group health plan.

Motion was made by Trustee Younker, seconded by Trustee Vandenberg to recommend the Eligibility Procedure under the PSEBA - Ordinance NO. 2016-0-054 to the Village Board. Vote by voice. Chairman Grady declared the motion carried.

<u>Item #7 DISCUSS NEIGHBORHOOD WATCH</u> – Police Chief Steve Neubauer spoke regarding the Neighborhood watch program. During Village Board meetings, more than one resident has requested the police department participate in Neighborhood Watch. The citizens requesting this program were not specific in the details of a program they would like to see. In an effort to identify the community need, the Village Manager, Chair of the Public Safety Committee, and the Police chief met with two community representatives on August 9, 2016.

Chief Neubauer proposed:

Strategic use of the current notification programs to deliver emergency information, provide crime prevention information, and provide other police-related information of public interest.

- City Watch
- Community Email
- Emergency text/Email notifications (sign-up program)
- Village of Tinley Park Facebook (pending)
- Press Releases
- Twitter
- Tinley TV
- Report a concern

Police department web page upgrade to include a "Neighborhood Watch" Section.

- Include information that has been posted on various Village of Tinley Park media outlets
- List all available crime prevention programs
- Add updated crime prevention information
- Include speakers bureau information available through the police department
- Include links to other appropriate crime prevention sites

Speaker's bureau that would allow people who want a police department presentation to request an officer for their community group, church, school, or neighborhood

- The website would provide a list of topics people could request a speaker for.
- Speakers could also respond, when requested, to neighborhoods that may be having a crime issue (such as, burglaries, housing issues, or traffic problems).

Block Captains

• In lieu of block captains, I would propose that the Village of Tinley Park Facebook page (pending) and the police department web page encourage neighbors to learn who in their neighborhood; building, apartment, or association does not have Facebook or web access and endeavor to forward any pertinent information to those neighbors.

<u>Item #8 RECEIVE COMMENTS FROM THE PUBLIC – Mr. Eberhardt suggested the use of Community Service Officers to handle many of the duties necessary for the Neighborhood Watch.</u>

ADJOURNMENT

Motion was made by Trustee Younker, seconded by Trustee Vandenberg, to adjourn the Public Safety Committee meeting held on September 6, 2016. Vote by voice call. Chairman Grady declared the motion carried and adjourned at 6:10 pm. bb

Village Board Village Manager Assistant Village Manager Village Treasurer Deputy Village Clerk